

## FOR IMMEDIATE RELEASE

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## RYAN SEARCH & CONSULTING EXPANDS HEALTHCARE DIVISION Elevates healthcare and human resources veteran to Market Leader

**NASHVILLE, Tenn. (April 30, 2013)** – Ryan Search & Consulting, a Franklin, TN talent acquisition and talent development firm, has expanded its healthcare division, the company announced today.

The move comes as a greater number of healthcare companies are searching for both experienced healthcare managerial talent and advanced practice professionals to help organizations both survive and thrive under healthcare reform.

<u>Marianne Blackwell</u>, a consultant with Ryan Search since 2012, has been named Market Leader of the firm's healthcare practice.

"In the last few years, we've placed more and more professionals in senior-level positions in hospitals and healthcare organizations," said Dan Ryan, founder and CEO of Ryan Search & Consulting.

"Given Marianne's healthcare background and the trends in the market, it made sense to devote greater resources to this arena. I would expect our relationship-oriented approach to finding the right professionals for this rapidly evolving healthcare marketplace will be beneficial to all types of healthcare concerns."

A 25-year veteran of the human resources and healthcare fields, Blackwell's focus will be to partner with companies to better identify their leadership needs and the right candidates that can fill them. She has served her entire career in recruitment and leadership positions with Vanderbilt University, Rehability Health Services and Vanderbilt University Medical Center. She also owns and manages a Hereford beef cattle operation on a multi-generational family farm in Rutherford County.

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Blackwell is a graduate of Rhodes College, Memphis, has a Masters of Education in Human

Resource Development from Vanderbilt University and has completed additional coursework towards an

MBA from the Owen Graduate School of Management at Vanderbilt.

Other members of the Ryan Search team who will be supporting the healthcare expansion include Michelle Christy, retained executive search manager, Sarah Munsell, consultant, and Kevin Weimer, consultant.

Founded by Dan Ryan in 2010, in addition to executive searches, <u>Ryan Search and Consulting</u> also specializes in executive coaching, organization and leadership development and outsourced leadership consulting. Ryan has a MEd. from Peabody College of Vanderbilt University, an MBA from Tennessee State University and a BS in Engineering Physics from Murray State University. He has also served as an adjunct faculty member for Peabody College and Belmont University.

"I'm excited about how this expanded division will be able to match up key talent with key opportunities," Ryan said. "We're committed to ensuring candidates are the 'right fit' for the job, the organization and the geographic location and given how fluently we speak today's healthcare language I expect we'll be a great partner for these healthcare opportunities."

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## **About Ryan Search & Consulting**

Headquartered in Franklin, TN, Ryan Search & Consulting partners with clients to identify, acquire and develop mid-to-senior level leadership in the healthcare, architecture, engineering, construction, manufacturing and technology fields. <a href="https://www.ryansearch.net">www.ryansearch.net</a>